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2024 FSV Forum: Highlighting the increase in SARV cases in PNG

This year the FSV Forum highlighted the urgent issue of Sorcery Accusation Related Violence (SARV) cases in PNG. This deeply troubling trend disproportionately affects women and children.

To combat SARV, the forum called for:

- **Community Education:** Dispelling harmful myths.
- **Stronger Laws:** Protecting victims and holding perpetrators accountable.

- **Healthcare and Support:** Providing essential services for survivors.
- **Empowering community leaders:** Equipping them to challenge harmful beliefs.
- **Collaboration:** Fostering partnerships to implement effective strategies.

By taking decisive action, we can break the cycle of violence and create a safer, more just society for all Papua New Guineans.

Thank you to our sponsors of this years FSV Forum and the support from the Australian Government through the PNGAus Partnership. Your contribution made a significant impact on the success of the event.

Message from our Executive Director



In this edition, we take a closer look at the findings from our Labour Market Survey.

This research, conducted by BCFW with support from the PNG-Australia Partnership and

Building Community Engagement Program (BCEP), was made possible through technical collaboration with the World Bank Pacific Observatory.

The survey data was gathered in partnership with Digicel, providing valuable insights into the labour market dynamics of Papua New Guinea.

Key findings include:

- Median earnings for Papua New Guineans are **PGK 763 per month**, while mean

earnings stand at **PGK 1,564** (for individuals with monetary earnings).

- The labour market shows a significant divide: **41%** are self-employed, **18%** are salaried workers, with many earning as little as **PGK 4.70** per hour. A substantial **40%** of workers report monthly earnings of less than **PGK 500**.
- Alarming, a gender earnings gap persists, with women earning **13.7%** less on average than their male counterparts.

These findings highlight critical areas for intervention and policy development to improve earnings equity and labour market outcomes across PNG.

We look forward to engaging with stakeholders to address these challenges.



**Papua New Guinea
Labour Market Survey:
Earnings, Gender, and Ambitions
Findings, Analysis, and Policy Implications**



PNG Labour Market Survey Report Launch

Papua New Guinea Labour Market Survey: Earnings, Gender, and Ambitions

Findings, Analysis, and Policy Implications



Breaking Down Barriers: A New Look at PNG's Labour Market
Last month, the PNG Business Coalition for Women (BCFW) released a groundbreaking report shedding light on the Papua New Guinean labour market.

This comprehensive study, based on a nationally representative survey, not only identifies challenges but also offers actionable insights to advance gender equality and economic empowerment in PNG.

Key Findings:

- **Gender Pay Gap:** Women in PNG earn 13.7% less than men on average, with an even larger gap in self-employment.

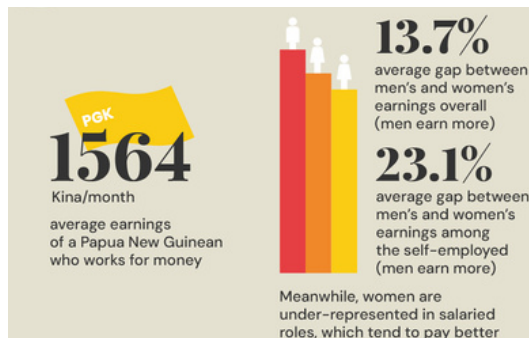
- **Labor Force Participation:** Women are underrepresented in salaried roles, which typically offer higher earnings.
- **Childcare Barriers:** 39% of unemployed women cite household caregiving responsibilities as their primary barrier to employment, compared to 14% of men.
- **Attitudes Towards Gender Equality:** While most Papua New Guineans believe in gender equality, many perceive unfair treatment of women in the workplace.
- **Government's Role:** The public expects the government to create more jobs and support women's career aspirations.

Political Representation: A majority of people believe increased female political leadership would benefit PNG. Notable, 67% of people including most men, said they would be more likely to vote for a women in a free and safe election.



This report is a significant step forward in understanding the challenges and opportunities in PNG's labor market.

By highlighting the gender pay gap and other disparities, it provides a strong foundation for advocating for policies that promote gender equality and economic empowerment.



Quarter 4 Highlights

BCFW pilots Men as Allies–Poroman Walkabout Wantaim Program with Hastings Deering.

The Men As Allies–Poroman Walkabout Wantaim is a program designed to assist men in workplaces to transform behaviours and attitudes that favour non-violence, promoting peace and more inclusive and equitable working environments.

This program recognizes the importance of male allies in dismantling stereotypes and promoting a more inclusive workplace and society.

The Piloted program was rolled out with Hastings Deering on the 06th of November 2024 with eleven keen participants from Port Moresby, Lae, Tabubil, Lihir and Honiara in Solomon Islands.

The participants have completed two (2) units of the six (6) units of the program. The other four (4) units will be covered in 2025.



BCFW in Partnership with Care International roll out new Mentoring Program

BCFW facilitated four mentoring workshops across four provinces in October and November 2024.

Partnering with CARE International through the **Saportim Lida Program**, these workshops aimed to create a supportive environment for professional growth.

The trainings focused on

the difference between mentoring and coaching, roles and responsibilities, building rapport, effective communication, SMART goal setting, and setting boundaries.

Participants received a Mentoring Framework Guide to assist in identifying mentors and planning structured mentoring relationships.



SENIOR EXECUTIVE WOMENS PROGRAM

Registration for Cohort 17, 2025 is now open. Download the form from our website today.

Limited Spots Remaining. Register Now!



Quarter 4 Highlights

Empowering Airswift's Team to Build a Safer Workplace



Airswift recently demonstrated its commitment to a safe workplace by participating in two comprehensive Family and Sexual Violence Workplace Contact Team Training sessions in October.

The training delved into the definition of family and sexual violence, explored its impact on the workplace, and outlined effective referral pathways to support victims.

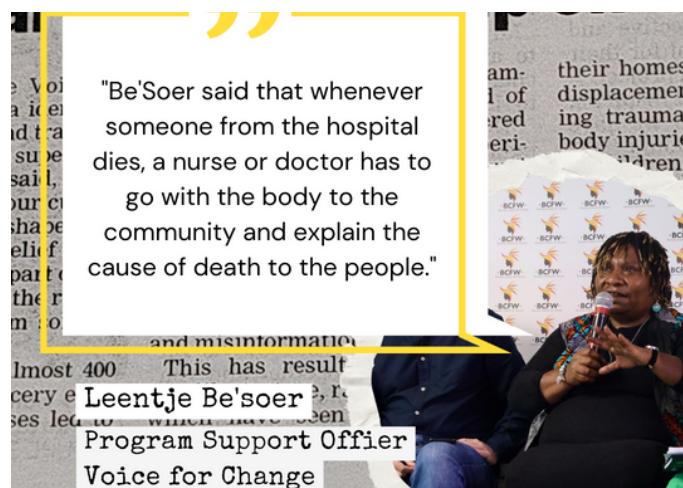
The training equipped their team of four with the knowledge and skills to recognize, respond to, and prevent family and sexual violence in the workplace.

Participants expressed appreciation for the training, emphasizing its importance in creating a safer work environment.

Publishing Write-up of interview with a member of Voice For Change on Sorcery Accusation Related Violence (SARV)

As part of the GBV Advocacy Strategy to create educational resources to enable public understand issues on GBV and SARV, an online interview was held with a professional who has been working around prevention and response towards GBV and SARV. After the interview, a writeup was developed and published by Post Courier on 09th of October (Page 7). The

write-up informed public on trends of SARV, practical approaches that organizations working around the issue of SARV take to establish peaceful and harmonious communities. It also highlighted key factors affecting the awareness of SARV as well as some recommendations for government bodies and other related stakeholders to consider.



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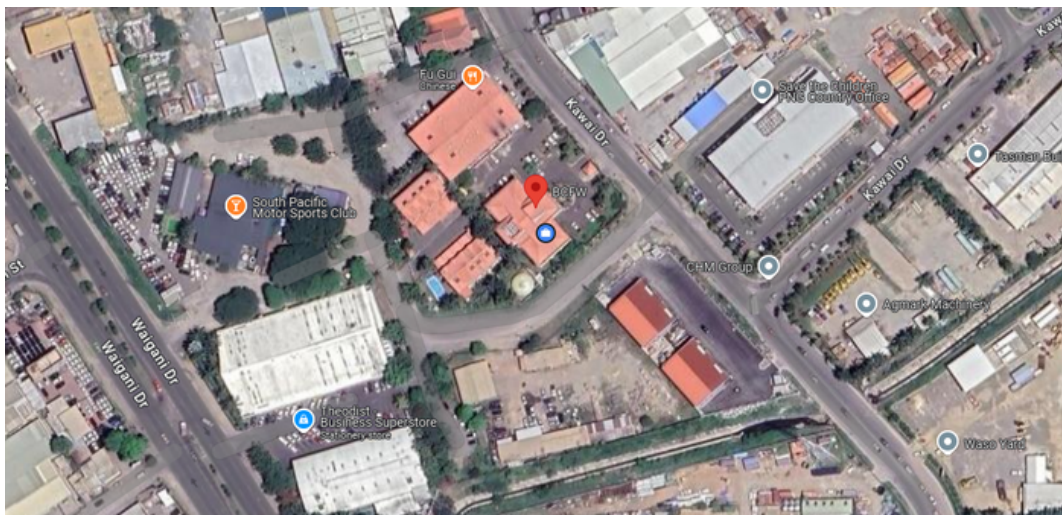


Some Pictures from this years FSV Forum



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*The Business Coalition for Women is supported by the Australian
Government in partnership with the Government of Papua New Guinea as part of the PNG
Women Lead Program.*



**The staff of Business Coalition for Women,
our Board, Partners and Members would like
to wish you and your family, a safe and joyous
Christmas and we look forward to working
with you in the new year.**

